



## SAFETY POLICY STATEMENT

*Safety is a prime value for AIR URGА at all times.*

*We state our intention to maintain and, where practicable, improve safety level in all our activities and to minimise the contribution to an aircraft accident risk as far as it is reasonably practicable.*

*All levels of management are responsible for delivering the highest level of safety performance, led by Air URGА Director General.*

### **For the purpose of effective safety management, we are committed to:**

- *improve towards the highest safety standards;*
- *comply with all applicable legislation, meet all applicable standards and consider best practices;*
- *recognise safety as a primary responsibility of all managers and staff;*
- *provide the necessary resources (human, technical, financial or other);*
- *clearly define for all managers and staff their accountabilities and responsibilities for the delivery of the airline's safety performance;*
- *ensure the operation of a safety reporting system in compliance with the following principles:*
  - ✓ *no action will be taken against any staff member who discloses a safety concern through the hazards reporting system, unless such disclosure reveals, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations or procedures;*
  - ✓ *not to blame someone for reporting something which would not have been otherwise detected;*
  - ✓ *the purpose of safety reporting and internal investigations is to improve safety, not to apportion blame to individuals.*

### **Our safety objectives are:**

- *continuously improve the level of safety performance;*
- *promote and maintain a positive safety culture within the airline;*
- *effectively manage hazard identification and risk management processes, including a hazards reporting system, in order to eliminate or mitigate the safety risks resulting from our operations or activities, to a point which is as low as reasonably practicable;*
- *implementation of an effective safety training for personnel;*
- *gain safety recognition from our customers and partners.*

Генеральний директор МААК «УРГА»  
Director General of IJSAC URGА

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